

PERSONNEL: CERTIFIED/NON-CERTIFIED

4150

4250

Leaves and Vacations

General Employed personnel of the school district may need to be absent for several reasons each of which are addressed in individual group contracts or policy statements referencing absences such as:

1. Those beyond their control, such as personal sickness or injury, military service or emergencies.
2. Those governed by compassion or conviction, such as family illness, bereavement, and other personal reasons.
3. Those stemming from occupational status such as attendance at meetings, conventions, inservice courses and seminars, and other patterns of additional study.

Military Leave **Military** leave shall be provided in accordance with state and federal law.

Jury Duty If an employee is called for jury duty, leave for jury duty will be granted in accordance with state law.

The Board recognizes that absences for such reasons are justifiable and will provide for employee absences as authorized by law and negotiated agreements with bargaining units.

Legal Reference: Connecticut General Statutes
10-156 Sick Leave
10-156c Military Leave
10-156b Tenure and sick leave rights of teacher
10-156d Reemployment after military leave

Board Adopted: November 13, 2013