

Personnel Reduction in Force (RIF)

The Board has the right to reduce the number of certified personnel.

Prior to commencing action to terminate teacher contracts upon the need to reduce staff, the Board will abide by procedures currently existing in employee organization agreements, or otherwise will give due consideration to its ability to reduce staff by:

1. Voluntary retirements.
2. Voluntary resignation.
3. Voluntary leaves of absence.

Legal Reference: Connecticut General Statutes
10-151 Employment of teachers. Notice and hearing on termination of contract.

Board Adopted: November 13, 2013