

Dismissal/Suspension

Support staff dismissal procedures and employee terminations or suspensions are the responsibility of the Superintendent, or designee, and shall be in accordance with current state statutes and negotiated employee contracts and with appropriate consideration of an affected employee's constitutional and due process rights and protections.

Legal Counsel. Prior to recommending dismissal or suspension of any employee, the Superintendent will review the issues involved with the Board attorney.

Legal Reference: Connecticut General Statutes
10-151(c) Employment of teachers
(cf. 4212.1 Provisions of Negotiated Agreements)
(cf. 4212.6 Personnel Records)
(cf. 4214 Assignment/Transfer/Reassignment)
(cf. 4218.11 Nondiscrimination)
(cf. 4218.112 Sexual Harassment)
(cf. 4218.14 Disabilities)
(cf. 4218.231 Smoking, Drinking, and Use of Drugs on School Premises)

Board Adopted: November 13, 2013